Section III 1 **Asset Management** 2 3 **Chapter 8** 4 **Operators and Management Agents** 5 6 7 8.1 Introduction 8 9 Production, Chapter 8, Operator and Management Agent Analysis, deals at length with the necessary qualifications for Operators and Management Agents of newly insured projects, and it 10 also addresses required elements of the relevant contractual documents. The purpose of this 11 Chapter is to describe the Office of Residential Care Facilities' (ORCF) ongoing expectations 12 and monitoring of such Operators and Management Agents, and also to describe the procedures 13 ORCF will follow in approving a *change in* an Operator or Management Agent of a currently 14 insured or HUD-held project. The criteria and considerations set forth in Production, Chapter 8 15 16 apply with equal force when a Borrower on a currently FHA-insured or HUD-held project is seeking a change of Operator or Management Agent. 17 18 19 It is the responsibility of the Borrower to determine how to best organize the project and establish an effective means to oversee the operation of an insured project. In those instances 20 where the Borrower decides to engage an Operator and/or Management Agent, the establishment 21 22 of an effective relationship among the Borrower, the Operator and/or Management Agent, and 23 ORCF, is critical to the success of the project over the life of the mortgage. ORCF's principles with respect to Borrower/Operator/Management Agent relationships are: 24 25 26 A. While ORCF will work with Operators and/or Management Agents and monitor their performance, the Borrower shall remain responsible for a project's compliance with HUD 27 regulations and requirements. Such responsibility shall apply regardless of whether ORCF 28 29 also requires Operators and/or Management Agents to enter into regulatory or other 30 agreements that place responsibilities on those parties also. ORCF expects that Borrowers 31 will oversee the performance of their Operators and/or Management Agents and take steps to 32 correct deficiencies as they occur, consistent with the controlling documents. 33 B. ORCF will not intercede in the relationship between Borrowers and their Operators and/or 34 35 Management Agents, except: 36 37 1. to review the qualifications of proposed Operator and Management Agent candidates,

38

3. to assure compliance with applicable program requirements.

To this end, ORCF requires that detailed Management Agent and Operator documents be submitted (through the Lender) for prior ORCF approval prior to any whenever there is a proposed material amendment or termination of a project's Operator and/or Management Agent. For these purposes, an amendment is deemed material when it would substantially alter the scope of responsibility of an Operator or Management Agent, whether that change in scope is an increase or decrease in responsibility. In such circumstances, the Borrower shall submit the request and supporting information to the Lender. The Lender must review the request for completeness, accuracy and eligibility, and submit to ORCF with a recommendation for approval. for the Lender's analysis and recommendation to ORCF. In analyzing the request, the Lender shall adapt and tailor the approach and analysis used in recommending an Operator or Agent as part of a firm application (as set forth in Production, Chapter 8.8,).

It is the owner's responsibility to verify that the proposed Operator and/or Management Agent demonstrates the qualifications and experience necessary to assure that the project will be operated in a legal, prudent, efficient, and cost-effective manner prior to submitting a request for approval of such Operator and/or Management Agent. Appropriate qualifications and experience are addressed more fully in Production, Chapter 8, Sections 8.4 and 8.8. If the Borrower determines that the proposed Operator and/or Management Agent satisfies these criteria, the appropriate application shall be submitted to the Lender by the Borrower and, upon Lender review, ORCF's written approval must be obtained prior to entering into any binding agreements and/or providing services related to the applicable Section 232 project.

* Note if an application is to be submitted for a Change of Operator and/or Management Agent, the proposed entity should work with its attorney in the submission of the application.

8.2

Ongoing Expectations for Operator Performance

All HUD approved Operators (defined at length in Production, Chapter 8.2) shall conduct all project affairs in a complete and professional manner and comply with the following requirements:

A. Be approved by ORCF prior to participation.

B. Comply with all regulatory and program requirements, including without limitation:

1. execution of a Healthcare Regulatory Agreement-Operator (Form HUD-92466A-ORCF);

126		
127	J.	Engage the services of an independent consultant, if required by ORCF, at its expense, to
128		alleviate project operating deficiencies that have been identified by ORCF. All such
129		consultants must be approved by ORCF prior to such engagement.

- K. Implement and maintain a risk management program meeting ORCF requirements, in accordance with Program Obligations. (See Production, Chapter 2)
 - L. Maintain regular communications with the assigned ORCF representative and provide prompt notification for all urgent financial, operational and/or regulatory compliance issues.

8.3 Ongoing Expectations for Management Agent Performance

"Management Agent" is a term defined in Production, Chapter 8.3. A Management Certification – Residential Care Facility (Form HUD-9839-ORCF) shall be required for any entity that is directing the day-to-day functions of a healthcare project with respect to a management agreement, and is not required to execute the Operator Regulatory Agreement under the criteria of Production, Chapter8.2. If, however, that entity *is* required to execute the Healthcare Regulatory Agreement-Operator), pursuant to any of the criteria in Production, Chapter_8.2, then the Management Agreement which that entity executes must incorporate subordination language approved by HUD. The requirements and responsibilities of Management Agents are described in detail in the Management Certification – Residential Care Facility. The typical duties of Management Agents, which shall be described in detail in the management agreement, may include, but are not limited to the following:

- Personnel Administration
- Resident Admissions
- Supervision of resident care/patient services
- Marketing

130

133

134

135136137

138

139140

141

142

143144

145

146

147148

149

150

151

152

153

154

155

156

157

158

159

161

162

163

164

165

166

- Direction of project operations and maintenance services
- Administration of contracts and commercial leases
- Billing
- Collections
- Accounting services
- Enforcement of employment policies and internal financial controls
- Food services
 - Banking services
 - Maintenance of business licenses, permits, and other certifications from governmental authorities
 - Coordination of State licensure functions
 - Coordination of HUD Real Estate Assessment Center (REAC) inspections, if applicable

• Performance of any other activities necessary for the function and management of the health care project as further described in the management agreement.

The Management Certification is applicable to the Borrower (or Operator, depending on the particular contractual structure) and Management Agent. The separate parties together certify that they will comply with HUD requirements and contract obligations, execute an acceptable Management Agent agreement, and further that no payments have been made to the owner in return for awarding the management contract to the Management Agent and that such payments will not be made in the future. Management Agents must also comply with all applicable fair housing and civil rights laws and requirements.

8.4

Expectations for Consultant and Contractor Performance

Borrowers, Operators and/or Management Agents may, without ORCF's consent, (but as limited by Program Obligations, the operating lease and the management agreement, as applicable), engage consultants or contractors to provide assistance and/or guidance in specialized areas. Certain engagements of consultant services, such as the hiring of legal counsel, are for services clearly beyond the traditional scope of managerial expertise. Other such engagements may be for consultants that offer a highly specialized skill in a narrow area of project operations, such as pharmacy, psychiatry, rehabilitation management and case coding, and are generally advisory in scope and for a negotiated fee over a limited period of time.

Consultants are distinguished from Management Agents as follows:

1. Consultants make recommendations and have no contractual or other authority to commit or exact resolutions of their own

2. Consultants advise on matters within specific areas of expertise for a specific time frame

If an entity, which was presented by the Borrower or Operator to be a consultant, is found by HUD to have project commitment authorities or to be providing a wide scope of managerial services over an extended time period, ORCF may deem the consultant to be a Management Agent and may require that the entity be reviewed and approved as a Management Agent.

8.5

Procedure for Change of Operator and/or Management Agent

The Borrower shall be independently responsible for the initial screening and selection of an Operator and/or Management Agent for the project; however, as described in this Chapter, such

Section 232 Handbook, Part III, Asset Management, Chapter 8

Page 5

This is a DRAFT document for posting on the Drafting Table to collect voluntary industry feedback. The document will undergo Departmental Clearance again prior to final publication. See cover page of document for more info.

selection shall be subject to Lender review and to final review and approval of ORCF.

All requests for the approval of an Operator and/or Management Agent shall be initiated by the Borrower. Such request shall be submitted to the Lender at least sixty (60) days prior to the date such Operator and/or Management Agent is proposed to commence its duties under the operating lease or management agreement, and shall include the required documentation described in detail in the TPA appropriate change request Checklist (available on the Section 232 Program website) for proposed Operators and/or Management Agents. Submissions should be sent electronically.

In certain limited circumstances, it may prove necessary for the Borrower (or Master Tenant or Operator, if applicable) to approve an emergency replacement Operator or Management Agent. In such circumstances, the Borrower shall be required to immediately notify ORCF and the Lender of such exigent circumstances, and within five (5) business days of such emergency replacement, shall submit all the required documents required by this Chapter for the review and approval of the new Operator and/or Management Agent as set forth herein.

When a change of Operator or Management Agent is requested, evidence of an Operator's (or Management Agent's) experience, as delineated in Production, Chapter 8.4, shall be provided in a format that includes specific examples, including the applicable healthcare project's name, type of care, location, and unit and bed count. For projects that added units to a market, evidence shall also include the year the project opened, key operating metrics (fill pace, occupancy, net operating income margins, etc.), and the specific responsibilities required for the management and operation of such health care project. The requirements of this Section are intended to better ensure that HUD will approve Operators and Management Agents that are committed to the long-term success of the project and have the requisite experience to operate and manage the project.

An application for the change of an Operator or Management Agent must be assembled, reviewed for completeness, accuracy and eligibility, and submitted by the Lender to ORCF with a recommendation for approval. A checklist of the required application exhibits as well as the instructions for submitting the application is posted on the Section 232 Program website. Before the ORCF Account Executive (AE) evaluates a request for change of Operator or Management Agent, the Lender shall first review the request and make a recommendation. __Factors for the Lender's analysis and recommendation are set forth in Production, Chapter 8.810. The Lender shall submit is analysis and recommendation to the AE.

ORCF and OGC have also developed a Submission Checklist for Transfer of Physical Assets (TPA) & Lessee/Operator/Management Agent Change that specifies the documents that are required to transact a change of either an Operator or a Management Agent. The checklist is available for review on the Section 232 Program website.

Operating Lease requirements and Management Agreement requirements are detailed in Production, Chapter 8, Sections 8.<u>65</u> and 8.<u>76</u>, respectively, of the Production portion of this Handbook.

The AE shall review the request, and the Lender's analysis and recommendation of that request, consistent with Production, Chapter 8.9. The decision will be transmitted to the Servicing Lender, Borrower and applicant concurrently.

The Management Agent may begin performing their duties and or responsibilities upon receipt of a written final approval from ORCF, in addition to the executed Management Agent Certification. There is no preliminary approval for a Management Agent.

It is ORCF's practice that if upon examination of the application and the attached instruments by the appropriate HUD staff and OGC, the submission is found to be in order, then a preliminary approval may be given to a proposed Operator. The Operator may be authorized to assume responsibilities once preliminary approval is granted. Preliminary approval may be based on conditions of documents in need of correction and or revision as well as a preliminary approval pending ORCF's receipt of all recorded documents. If the terms of the preliminary approval are not met within 45 working days from the date of the issuance of the preliminary approval, (unless further time is granted by the Commissioner in writing), the preliminary approval shall be terminated.

Until ORCF gives a preliminary and or final approval of an Operator and or Management Agent in writing, the transaction may not take place. HUD will prosecute to the fullest extent possible, any unapproved unauthorized transactions.